



2025

HERMES AGM & LEADERS FORUM

Aviation4ALL

FRIDAY 20 JUNE 2025 • ATHENS • GREECE

SPONSOR



WELCOME

Dr Kostas Iatrou

Director General

Hermes - Air Transport Organisation



Dear Hermes member,

I would like to warmly welcome you to the 2025 Hermes AGM & Leaders Forum here in Athens.

On December 8, 2024, the International Aviation Forum, representing 43 organizations and businesses across the aviation sector, endorsed a shared vision for the future of aviation by signing the document, Aviation4All. The shared vision included the following:

- Delivering on environmental commitments to provide a “net zero” industry
- Enhancing the workplace to establish an inclusive and diverse working environment, regardless of age, religion, gender, academic or physical ability or national origin
- Increasing connectivity to enhance global accessibility
- Working with governments to enhance safety and security to protect passengers, customers, and the workforce

- Integrating throughout the value chain to provide an improved customer and shipper experience, adopting seamless technology-based solutions
- Providing a customer centric culture
- Dedicated focus on improving operational performance to minimize service disruptions enhancing the joy of flying
- Delivering financial efficiencies to lower the barrier of access, so that a greater percentage of the global population can reap the benefits of domestic and international air travel
- Enhancing the overall positive impact that commercial aviation has on global society through increased opportunities for prosperity and cultural integration

The main question we ask is how the aviation industry can best achieve this shared vision. With this in mind, the Leaders Forum will address the following questions:

- > 1. Achieving all these goals simultaneously may not be possible, at least in the short run. Which goals should be prioritized? How can the aviation industry achieve the most pressing goals?
- > 2. Among the goals outlined, are there any easy-to-achieve goals (i.e., “low-hanging fruit”)? How can the achievement of these goals be accomplished?
- > 3. Which of these goals may be the most difficult to achieve? How can the aviation industry work towards achieving these very difficult goals?
- > 4. What specific ways can industry work with governments, regional associations and international associations to best meet the shared vision outlined in Aviation4All?

**2025 HERMES AGM & LEADERS FORUM
PROGRAM**

Aviation4ALL

14:45 WELCOME ADDRESS

Dr Kostas Iatrou, *Director General, HERMES*

14:50 2025 HERMES AGM

OPENING OF THE AGM

Dr Kostas Iatrou, *Director General, HERMES*

ELECTION OF AGM PRESIDENT

Angela Gittens, *President, HERMES*

ANNUAL REPORT OF HERMES

Dr Kostas Iatrou, *Director General, HERMES*

MOU HERMES-CANSO

2025 HERMES AWARD

MASTER IN AIR TRANSPORT BUSINESS ADMINISTRATION (MATBA) PRESENTATION

AIR TRANSPORT HALL OF FAME

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

ANY OTHER BUSINESS

CLOSE OF THE AGM

15:10 SETTING THE SCENE

Professor Martin Dresner, *Chairperson, Hermes Recommendations Committee*

15:20 KEYNOTE SPEECH

Salvatore Sciacchitano, *President of the Council, ICAO (video)*

Cont'd →

15:40 INTERNATIONAL ORGANISATIONS PANEL

MODERATOR: **Angela Gittens**, *President, HERMES*

- **Justin Erbacci**, *Director General, ACI World*
- **Fabio Gamba**, *Managing Director, Airline Catering Association – ACA*
- **Glyn Hughes**, *Director General, TIACA*
- **Simon Hocquard**, *Board Member of HERMES & Director General, CANSO*
- **Dr Kostas Iatrou**, *Director General, HERMES & Co-Executive Director of IAF*

16:40 REGIONAL ORGANISATIONS & INDUSTRY PANEL

MODERATOR: **Angela Gittens**, *President, HERMES*

- **Olivier Jankovec**, *Director General, ACI Europe*
- **Montserrat Barriga**, *Director General, ERA*
- **Catalin Radu**, *Executive Director, EACAC*

17:40 CONCLUSIONS

Angela Gittens, *President, HERMES*

18:00 DEPARTURE FOR ATHENS INTERNATIONAL AIRPORT

**19:00 VISIT OF THE AIR TRANSPORT HALL OF FAME
(UNDERGROUND LINK, ATHENS INTERNATIONAL AIRPORT)**

**20:00 GALA DINNER
(JENNY'S SOFITEL ATHENS AIRPORT HOTEL)**

INDUSTRY MEMBERS & PARTNERS

