



2023

HERMES AGM & LEADERS FORUM Recruiting and Retaining Talent: The Key to Success in the Aviation Industry

Wednesday 7 June · 2023 · Istanbul · Türkiye

Host Organisation

PEGASUS



WELCOME

Dr Kostas Iatrou
Director General

Hermes - Air Transport Organisation



Dear Hermes member,

Merhaba!

I am pleased to welcome you to the 2023 Hermes AGM and Leaders Forum in Istanbul, a city that has always played an important role in the history of humanity as it stands at the crossroads that connects the East and the West.

This year event is hosted by Pegasus Airlines thanks to the initiative of our esteemed Hermes member and Chairperson of Pegasus Airlines, Mehmet T. Nane.

This year Hermes Board of Directors decided to focus on a very important and unfortunately highly relevant theme “Recruiting and Retaining Talent: The Key to Success in the Aviation Industry”.

The recent health crisis had a negative impact on the industry workforce as many jobs were lost. The fast recovery of the industry, faster than expected, caused a chaos last summer.

Hermes being the organisation that represents the leaders, the human factor, of air transport industry believes that the success of our business is closely related to his parameter.

Given the importance of hiring and retaining talent in the aviation industry, Hermes Air Transport Organisation AGM invites the speakers to participate in the dialogue by addressing the following questions:

1. How can the aviation industry attract new employees?
What advice can you provide to your constituent firms and organisations to successfully attract talent, given stiff competition from many other industries?
2. How can the aviation industry retain its current employees?
What advice can you provide to firms and organisations to ensure that personnel has the necessary skills to advance the industry in the 21st century?
3. How can industry associations work together with aviation firms and other stakeholders to ensure that the industry attracts and retains talent from a diverse employment pool?

2023 HERMES AGM & LEADERS FORUM
Recruiting and Retaining Talent:
PROGRAM The Key to Success in the Aviation Industry



09:00–09:10 WELCOME ADDRESSES

- Dr Kostas Iatrou, *Director General, Hermes – Air Transport Organisation*
- Mehmet T. Nane, *Chairperson of the Board, Pegasus Airlines*

09:10–10:10 2023 HERMES AGM

OPENING OF THE AGM

- Dr Kostas Iatrou, *Director General*

ELECTION OF AGM PRESIDENT

- Angela Gittens, *President*

ANNUAL REPORT OF HERMES

- Dr Kostas Iatrou, *Director General*

**APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022
AND APPOINTMENT OF AUDITORS FOR 2023**

- Dr Kostas Iatrou, *Director General*

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

WELCOME OF NEW MEMBERS

TOKEN OF APPRECIATION

- Angela Gittens, *President*

ANY OTHER BUSINESS

CLOSE OF THE AGM

10:10–10:30 COFFEE BREAK

10:30–10:40 SETTING THE SCENE

–Dr Kostas Iatrou, *Director General, Hermes – Air Transport Organisation*

10:40–11:40 KEYNOTE PANEL

- Salvatore Sciacchitano, *President of the Council, ICAO (video)*
- Angela Gittens, *President, Hermes – Air Transport Organisation*
- Mehmet T. Nane, *Chairperson of the Board, Pegasus Airlines*
- Felipe de Oliveira, *Director General, ACI World*

11:40–12:20 COFFEE BREAK

12:20–13:20 LEADERS PANEL

MODERATOR: Angela Gittens, *President, Hermes – Air Transport Organisation*

- Patricia N. Vercelli, *SVP, General Counsel and Secretary, A4A*
- Abderahmane Berthe, *Secretary General, AFRAA*
- Montserrat Barriga, *Director General, ERA*
- Maria El Filali, *General Manager, Moroccan Aerospace Industries Association (GIMAS)*
- Haydar Yalcin, *Senior Expert, EUROCONTROL*

13:20 –13:25 CONCLUSIONS

–Angela Gittens, *President, Hermes – Air Transport Organisation*

13:25 FAREWELL LUNCH

INDUSTRY MEMBERS & PARTNERS

